Lesbian technical illustrator loses class action suit to CIA

by Ben Sbarbaro

Judge Eugene F. Lynch of the U.S. District Court, Northern District of California, ruled in favor of the CIA on the two points of a class action suit brought by Julie Dubbs, a lesbian Technical Illustrator employed since 1980 by SRI in Menlo Park.

Judge Lynch ruled there was insufficient evidence to conclude that the CIA has a policy of denying security clearances based solely on sexual orientation.

Judge Lynch also ruled that national security allows the CIA to deny a gay person a security clearance without explaining how or why the CIA's decision was made.

History of the Lawsuit

Julie Dubbs who presently has a Department of Defense Top Secret Clearance applied in 1980 for a Sensitive Compartmented Information (SCI) clearance not required for advancement and flexibility in her work assignments a SRI.

After investigations and a year later, William Kotapish, the CIA's Director of security, denied Dubbs a SCI clearance in a letter that reads in part:

- We have noted the recency and persistency of your homosexual activity. Our concern about homosexual activity is that such activity may be exploitable in a manner which may put sensitive intelligence information at risk.

You have acknowledged that you have been an active homosexual... however, this information does not appear to have been volunteered or in any way acknowledged by yourself or your partner, during the course of your initial security investigation... (indicating) a perception of vulnerability on your part and a willingness to engage in deceptive behavior...

Dubbs said that she was not asked in the initial investigation session if she was gay.

When an investigator during a second interview asked Dubbs if she was gay, Dubbs freely admitted her sexual orientation, writing, "I don't care who in the world knows I and gay." After her clearance denial, the ACLU advised her against taking the CIA to court, since pursuing a new clearance through the courts had a low probability of success.

However, four years later, Dubbs had read in a San Francisco gay paper, BAR, that Dick Gayer was looking for others who had similar clearance denials from the CIA.

Gayer and Dubbs agreed to press a class action suit against the CIA in July of 1985 to declare unconstitutional any policy of denying all gay security clearances and to force the CIA not to infringe on the constitutional rights in determining a gay person's qualifications for clearances.

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Dubbs, the first woman to challenge anti-gay security clearance practices, said that she entered into this lawsuit so that "others would not have to go through what I have gone through..." and "so that others would know what to expect."

Dick Gayer argued that the CIA had a per se policy ban against gays having security clearances, saying that the CIA has no evidence showing gays are not categorized denied security clearances, even though the CIA claims to consider each gay person on a case-by-case basis.

Judge Lynch ruled that, since the CIA says that it doesn't have a per se policy against gays, and since the CIA gave Dubbs a per se policy against gays, there was insufficient evidence to say that the CIA has a per se ban against gays holding security clearances.

Hospital fires surgical tech for testing positive

San Francisco-National Gay Rights Advocates has filed a formal complaint with the U.S. Department of Health and Human Services on behalf of a surgical technician who was fired by a hospital for testing HIV/HTLV-III antibody positive.

The technician, James Kautz, maintains that Humana Hospital in Orlando, Florida, learned of his test results when his personal physician violated his confidentiality.

Although a doctor who was consulted by Humana said that Mr. Kautz should be allowed to keep working, the hospital placed him on an involuntary and indefinite leave.

"Humana has violated federal law which prohibits employer discrimination on the basis of perceived handicap," explained Benjamin Schatz, director of NGRA's AIDS Civil Rights Project.

"NGRA is determined to keep pressuring the government to enforce this law in AIDS-related cases."

NGRA executive director, Jean O'Leary, said, "It is both cruel and medically unfounded for an employer to fire and employ because of misguided fears about AIDS."

"It is particularly outrageous for a hospital to ignore the medical facts.

"AIDS is simply not transmitted through casual contact."

Mr. Kautz, who is in good health, is now employed by another hospital.
Peninsula NO on 64: Committee meeting Thursday, September 19, 8 p.m. at GLAS office. Community meeting, information contact: Peninsula NO Box 64, Box 6458, Peninsula NO on 64, Peninsula NO on 64: Committee meeting Thursday, $5.

Wasmund spins till 2 a.m., Baybrick Inn, 1190 Folsom, S.F., Berkeley/Richmond Jewish Community Center: gay politician on the national scene, will be the featured Supervisor Anna Eshoo, re-election himself, will appear at the home of S.M. County A contribution of $50 per person or $75 per couple is being accessories will be available for purchase at reasonable prices. submit proposals for workshops, art and cultural presenta­_CaIl GGBA at (415)552-7613 for more information.

Candidates for mayor, city council and school board. Bob (Jay and lesbians during World War II: East Bay ■rdinance five to one (with one abstention) in November of 985. If the ordinance achieves passage September 23, 40 Isalbella in Atherton from 3 to 5. The Hayward City Council is unveiled its new "Silicon Valley Information Center" (SVIC), provide be included in their information files.

Access to this information is library or via modem, free, Gary Strong, San Jose City by San Jose Mayor, Tom McEn­

President Robert Boyles. Kevin Berrill at NGLTF. Individuals who have been place on the problem. Organizations submitting ser­

Ride by Richard Garett. Two times noen­

gay activities around the country. One of the raffle prizes, "Might Cat" was donated by Neiman Marcus will benefit the S.F. AIDS Fund. Tickets are from $3 to $59 CALL GGBA at (415) 552-7613 for more information.
Putting yourself together again

To Rev. Larry Uteh

Dear Editor:

I do not advocate open and public discussion of our sexuality. Putting yourself together again to write about this is absolutely nauseating. Many spheres of our lives and our introduction to the Church you grew up in respond to this.

I have less reason to doubt the existence of God and to question the validity of organized religion. An equally important truth is that we are all nooses for the sins of others. The procreation ethic which we have been taught in school has been lost in the process of our education. It should not take too much insight to understand that we are being led to believe that this social arrangement is not only acceptable but desirable. Without our organizational superstructure, we would be truly in trouble. But what we have instead is a society that requires the AIDS antibody tests of all potential customers, and one that would not even consider AIDS in the first place. If the HTLV test is requested, we would be asked whether we have had a venereal disease test in the last two years. The California law should be overturned. Los Angeles, CA

Sincerely,

John.

Dear Editor:

We have been taught from the cradle of life that our sexual energy is a dynamic force that is to be directed and used appropriately by those who are responsible for it. It is a force that we must harness in order to be successful in our endeavors. The revelation of the nature of this force has been lost in the process of our education. It should not take too much insight to understand that we are being led to believe that this social arrangement is not only acceptable but desirable. Without our organizational superstructure, we would be truly in trouble. But what we have instead is a society that requires the AIDS antibody tests of all potential customers, and one that would not even consider AIDS in the first place. If the HTLV test is requested, we would be asked whether we have had a venereal disease test in the last two years. The California law should be overturned. Los Angeles, CA

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Letters to the Editor

THE COMEDY CABARET EVENING

Dear Editor:

Is everyone up to date on what the movies are saying? The latest movie to hit the screens is a comedy called "The Comedy Cabaret Evening." It's a hilarious film that has everyone talking. The movie is based on the hit Broadway show and features some of the biggest names in comedy. The story follows the adventures of a group of aspiring comedians who are determined to make it big in the entertainment industry. But when they arrive in New York City, they quickly realize that the road to success is far from easy. The movie is full of laughs and heartwarming moments that will have you on the edge of your seat. Don't miss "The Comedy Cabaret Evening," the movie that will have you howling with laughter. The movie opens this Friday at your local theater. See you there! Sincerely,

[Address]

Dear Editor:

While there may be many great comedies out there, "The Comedy Cabaret Evening" stands out from the rest. The movie is a hilarious take on the world of stand-up comedy and the struggles of aspiring comedians. The story is not only funny but also touching, as it follows the characters through their ups and downs. The movie is a must-see for anyone who loves comedy or is interested in the world of stand-up. Don't miss "The Comedy Cabaret Evening," the movie that will have you laughing all the way home. The movie opens this Friday at your local theater. See you there! Sincerely,

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Deserts

Page 4 / OUR PAPER / September 17, 1986

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pro-gay statement.

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Church, but is unwilling to

Desserts

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By Rick Rudy

The Saratoga Drama Group has opened its new season with

Follies has glitter but no guts!

Stephen Sondheim's 1971 musical

The Director, C. Michael Traw, gave a brief curtain speech

is a very confusing play about two couples who return

everything from answering the

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Greg at Ryder's or me.

Those Prizes for their "NO On 64"

The orchestra, under Pat McCaughey, attempts the very diffi­

"I'm Still Here," the old trouper number for Carlotta,

For more information please play safe....

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• Insurance claims & benefits
• Criminal, including bathroom & bookstore arrests [PC407a & 314.1]
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Phyllis.

The city councils of both Palo

On the whole, it lacks guts and pizzazz, and that can make any

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Dennis J. McShane, M.D.

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AIDS

AIDS, Drug and Drugs: an insidious connection

According to Ratner, the link between AIDS and drug dependence is not a new issue but one that has been around for years. Most chemists do not consider drug addiction to be a serious problem in the society. However, they are not the only ones who use drugs. Studies have shown that many people who use drugs are not aware of the risks associated with drug use.

Dr. Michael Godfrey, of UCLA, stated, “I hope that the adult audience is comfortable enough to share the sources of contagion and coverage of AIDS with their children. We’re starting to hear that the virus may be passed from person to person.”

On the other hand, the jury is still out on the effectiveness of treatment for AIDS. The effectiveness of treatment for AIDS is not clear. However, some researchers believe that treatment for AIDS can prolong the life of those who are infected. Some researchers believe that treatment for AIDS can prevent the disease from spreading.

JAN: Is pneumonia then, one of the first signs of AIDS?

JAN: What is AIDS?

JAN: What does AIDS actually do?

David Aids is on the ballot, but this (Prop 64) to defeat Prop 64.”

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The WOODS
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The Willows
The Willows guest house offers guys people and their friends a comfortable and stylish stay on the Russian River. The guest house is located in the main house area. The bedrooms are cozy and the bathrooms are well-equipped. The outdoor areas include a pool, hot tub, and BBQ area.

The Willows is the perfect retreat for those looking to get away from it all. The property is nestled in the woods, providing a peaceful and secluded atmosphere.

The Willows is located on the Russian River, offering easy access to the river for swimming, fishing, and boating. The area is known for its natural beauty and outdoor recreational opportunities.

The WOODS is the perfect destination for a relaxing and enjoyable stay in the heart of the Russian River. With its beautiful setting and comfortable accommodations, guests will be sure to enjoy their time here.

Columbus Day Weekend
Oct. 31st & 1st, 2nd of Nov

Halloween Weekend
Enjoy the charm of an expert staff, part

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cases have had, and usually one of the first is extreme weakness or bad cold, to more serious things. One of the symptoms that many conlinyed from page unexplained amount that persists, and goes on and on.

DAVID: Yes, maybe like that type of fatigue. Other things that would be considered are: "I've just been feeling sick." Or, "I've just been feeling like I'm dying." Those things that would not be considered are: "I have a rash on my face." Or, "I have a headache for no reason." Those things that would be considered are: "I have a rash on my face." Or, "I have a headache for no reason."

DAVID: Yes, as far as the public, like the people out in front of the grassroot organizations, we've never been presented with that issue, but I've heard that it is a problem that is being considered in this area of the country. It is a problem that is being considered in this area of the country.

JAN: And what about LaRouche?

DeArmond: I don't know what would happen with LaRouche. If Prop 64 passed as things are now, there would really be no protection for any of the groups that are targeted.

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JAN: So, the chaos of your even crossing a road at a place where your weakness is not made aware, would be a serious one.

DAVID: Right. Probably, first even considering quarantine, we would sit down with that person, and certainly try to work with their problem, try to get the information to them, and discuss the situation with them. The idea is that, if we're not ware, everyone understands quarantine, would probably be our last resort.

JAN: Do you think people are communicating their own interest in pursuing sex or sex practices?

DAVID: There's people out there - if they meet someone, go home with them - maybe in their homes, they really want to be safe, but feel pressured into doing something. I think people that would normally converse with each other...

DeArmond: I think it's the same in all human sexuality. People sometimes get involved in things that are uncomfortable, or get turned off in the heat of the moment, so that it is a problem that is being considered in this area of the country. It is a problem that is being considered in this area of the country.

JAN: There's a lot of disease control regulations including quarantine and isolation measures. Valley Medical Center has a group of people working on AIDS and related issues. People with concerns can phone there. Here at the Department of Health, we offer a HIV Information Service. HTLV-I is a name given to the virus.

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DAVID: We've never been presented with that issue, but I've heard that it is a problem that is being considered in this area of the country. It is a problem that is being considered in this area of the country.
The incidence of AIDS is increasing in the Santa Clara Valley so no exception to that is the ARIS Project. The ARIS Project (AIDS Research and Information Services) is a volunteer program that provides health information, emotional support, and referrals. The project is funded by the San Jose Medical Foundation and operates on a shoestring budget. Volunteers are trained in AIDS awareness and are available to answer questions and offer support.

Many of the volunteers are themselves in the process of learning about AIDS, and they rely on their own education to provide information to others. The volunteers are trained to operate in the face of uncertainty and to provide a safe place for people to talk about their concerns. They are also trained to be able to listen and to offer emotional support.

The volunteers are able to offer support to people who are afraid, people who are in denial, and people who are in the process of coming to terms with their diagnosis. They are able to offer support to people who are in denial, and people who are in the process of coming to terms with their diagnosis. They are able to offer support to people who are facing the loss of a loved one, and to people who are coping with the loneliness of isolation.

In the center of the project is the human response to learning about AIDS. Many volunteers have found the project to be a way of giving back to their community, and they have found that it has been a rewarding experience.

The ARIS Project is a valuable resource for people who are facing the challenges of living with AIDS. The volunteers are able to offer support, information, and hope. They are able to offer a sense of community and to provide a safe place for people to talk about their experiences.

The ARIS Project is a testament to the power of human connection and the ability of people to come together to support each other. It is a reminder of the importance of community and of the need to come together to face the challenges of the 21st century.

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**What are the symptoms of AIDS?**

Many symptoms of AIDS may appear in children such as bruises, mouth ulcers, and a fever. However, some children may not show any symptoms, and even if they do, the symptoms may not be visible. The symptoms of AIDS can be divided into two categories: those that are related to the immune system and those that are related to other systems in the body.

**What is a friend or love one has AIDS?**

We are all living in the age of AIDS. AIDS is a disease that affects everyone and no one is immune to its effects. AIDS can affect anyone, regardless of their age, race, gender, or sexual orientation. AIDS is a disease that affects everyone and no one is immune to its effects. AIDS can affect anyone, regardless of their age, race, gender, or sexual orientation. AIDS is a disease that affects everyone and no one is immune to its effects. AIDS can affect anyone, regardless of their age, race, gender, or sexual orientation. AIDS is a disease that affects everyone and no one is immune to its effects.

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**Our Campaign needs YOU!**

The marvelous Gay and Lesbian community in Santa Clara County is working together to build a strong, well-organized campaign against Propagation 64, the AIDS Initiative. Many people already have contributed time, money, and energy to get the campaign off the ground. The campaign headquarters is in full operation, thousands of dollars have been raised, and speaking engagements have been arranged.

We are ahead of San Francisco in several areas of the campaign, such as planning home parties and working with local Gay and Lesbian organizations. Unfortunately, the real work is yet to come. We can't wait until after election night. LaRouche is scheduled to start his $3 million dollar television campaign in October.

- You can make the difference in making sure we stop LaRouche in Santa Clara County.
- We need you to talk to everyone you know about how AIDS is and is not transmitted.
- We need you to hold a small party in your home to raise money for the campaign.
- We need you to volunteer in the campaign office.
- We need you to register voters.
- And most of all, we need you to donate money to pay for our statewide media campaign.

You can help by contacting the local headquarters at (408) 292-0370 or by sending money to BAYMEC/Stop LaRouche at 104 Park Avenue, San Jose, CA 95126.

*Thank you for all your support.*

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**The No on 64 Campaign**

An urgent call for volunteers...

right now we need volunteers. People who are willing to help us finance and support this campaign. Call or write to us. Ask to be a part of our next volunteer training.

AIDS Research and Information Services (ARIS) offers a range of volunteer opportunities for people who are interested in becoming involved. Volunteers are needed to help with various tasks, such as answering phone calls, distributing educational materials, and providing support to people who are facing the challenges of living with AIDS.

The ARIS Project is a volunteer program that provides health information, emotional support, and referrals. The project is funded by the San Jose Medical Foundation and operates on a shoestring budget. Volunteers are trained in AIDS awareness and are available to answer questions and offer support.

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The ARIS Project is a testament to the power of human connection and the ability of people to come together to support each other. It is a reminder of the importance of community and of the need to come together to face the challenges of the 21st century.
**Lebians and AIDS**

**What's the connection?**

AIDS-Acquired Immunodeficiency Syndrome (AIDS) is a disease that can occur in anyone. It is caused by the human immunodeficiency virus (HIV), which can be spread through sexual intercourse, blood transfusions, and needle sharing.

By Jim Trudell

Santa Clara—They are called the "phone sex folks" in the gay community, but from a sexual education and awareness perspective, they are known as "the gay community." Gay men are also known by other names such as "lesbians," "bisexuals," "heterosexuals," and "transgendered." However, in addition to this kind of service, these "phone sex folks" are also known as "the gay community." These "phone sex folks" provide a valuable service to the gay community, including a wide range of services to meet the needs of gay men and women.

**Are they not for everyone?**

"They are not for everyone," Trudell said. "They are for gay men and women who are looking for a sexual experience that is different from the one they have in their personal lives. They are for gay men and women who are looking for a sexual experience that is more exciting and more fulfilling than the one they have in their personal lives. They are for gay men and women who are looking for a sexual experience that is more exciting and more fulfilling than the one they have in their personal lives. They are for gay men and women who are looking for a sexual experience that is more exciting and more fulfilling than the one they have in their personal lives."
Quarantining AIDS patients and those infected with the AIDS virus is not only unnecessary, but is also inhumane. Sick persons would be isolated from their loved ones when they need each other most.

LaRouche and his followers are not qualified to determine public health policy.

Dick Randall

R. Alan Dudley

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Condoms

Condoms (rubbers) are a good way to stop many sexually transmitted diseases such as syphilis, gonorrhea, and chlamydia. AIDS is special in the same manner. While condoms protect you, they can also enhance sexual pleasure. Women, as well as men, may want to carry a supply. Follow the directions given on the package to be sure that the condom does not break. Remove and dispose of it carefully. Never re-use a condom.

Lubricants

Sexual lubricants should be water soluble. DON'T use baby oil, Vaseline, mineral or vegetable oil. These make the condoms break more rapidly. Lubricants and spermicides (used for birth control) that contain an ingredient called susanon 8 will provide extra protection against the AIDS virus, but are NOT suitable for condoms. Lubricants, spermicides, and condoms can be purchased in a drug store without a prescription.

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Everyone agrees:

Prop. 64 is bad news.

The opposition to Proposition 64 is nearly unanimous. Those who have expressed their opposition include:

California Medical Association
California Nurses Association
Senator Alan Cranston
Congressman Ed Zzchau
League of Women Voters
California Labor Federation, AFL-CIO
California Hospital Association
Hemophilia Council of California
Service Employers International Union
— State Council
California Manufacturers Association
National Organization for Women
California Council of Local Health Officers
Mayor Tom Bradley
Assembly Speaker Willie Brown
Bill Honig, Sup. of Public Instruction
Lt. Governor Leo McCarthy
Kosaynu — New Jewish Agenda,
Santa Cruz
Planned Parenthood Affiliates of California
California Psychiatric Association
American Physicians Infection Control
Med Lab Newsmagazine
Freedom Democratic Caucus
Los Angeles Times
San Francisco Chronicle
Santa Cruz Sentinel
Los Angeles Herald Examiner
Sacramento Bee
Santa Rosa Press Democrat
Visalia Times Delta
Fremont Bee
San Diego Union
Modesto Bee
Dawn Enterprise
Boards of Supervisors of Santa Clara,
San Mateo, San Francisco and Contra
Costa Counties
City Councils of Los Angeles, San Diego,
Sacramento, West Hollywood, Laguna
Beach, Santa Monica

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When it comes to AIDS, the biggest threat is misinformation

WHAT THE EXPERTS SAY ABOUT PROP 64 AND AIDS

"If public health purpose would be served by this act... this type of action will not serve to limit the epidemic, but rather will prolong the spread of this terrible illness."
— California Medical Association Council

"No evidence supports AIDS transmission by casual contact, by the airborne route, by objects handled by people with AIDS, or by contaminated environmental surfaces."
— Dr. James W. Curran, Director

"It infuriates me that we have to spend time trying to objectively analyze an absurd, stupid proposition... if we have to focus on food handlers and school children, we would not present, in my opinion, one single case of transmission."
— Dr. James Chin, Chief

Infectious Disease Section
Cent. Dept. of Health Services

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Santa Cruz Stop LaRouche — No on 64

Schedule of Events:

September 19-21
Rummage and Bake Sale/Roll Columbia (Donated items can be dropped off at this address. For more info: Vern Ibarsen 423-9000)
September 27
Blu Lagoon Midnight Raffle, 923 Pacific Av
In Touch Auction, 1535 Commercial Way
October 4
Green Supper, YWCA, 5:30-9:30
October 12
Romanofsky and Phillips/Kuumbwa Jazz Center,
7:30 and 9:30, 6 advances-$7-$10 at door
October 18
Sixties Dance, USCC, 9 pm
October 26
Poetry Reading: Adrienne Rich & Ellen Bass,
Louden Nelson Center
October 31
Community Halloween Dance, Eagles Hall, 9 pm
For more information: 425-6577 or 426-8430

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Santa Cruz Support Group

No on 64 5:00 p.m.

Stop LaRouche

Fundraiser

AUCTION

25¢ Hot Dogs

Beer Bust

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SANTA CRUZ

1535 COMMERCIAL WAY
SANTA CRUZ CA 95073
(Sequel Ave exit off Highway 1)

OP: Special AIDS Section — OP Page 11
Check Out A Hot Number...

... the Gay Intro Line that Everyone's Talking About!

Gay INTRO... the pre-recorded personal message line with LOCAL phone numbers.

Gay INTRO... is the place to meet new men in the privacy of your own home - find the person who's right for you.

Gay INTRO... has NEW MESSAGES EVERY TIME YOU CALL.

CALL TODAY, YOU DON'T WANT TO MISS IT!

FREE PERSONAL AD!
At the end of the recorded messages, you will have a Chance to place your own message that will be heard by other California men.

415 213 818 976-3800

Another Hot Number...

MaleCall
The Talk Line For California Men!

... As few as two or as many as five callers at a time! Live uninhibited conference calls - NOT A RECORDING!

Just dial the number and the phone is your tool to meeting, conversation, fantasy and fun. Listen in on some great talk or find the person who's right for you in the privacy of your own home - your tool to meeting, conversation, fantasy and fun at a time! Live uninhibited conference calls... As few as two or as many as five callers at a time!

415 213 818 976-7277

ARIS opens official offices

Bob Sorenson of ARIS Project and Darryl Cox, Budget Analyst for Santa Clara County Department of Health.

The grand opening of the ARIS office, 350 Millich Dr., Suite 104, took place on September 3, 1986. The office is a 5,000 square foot building providing emotional support as well as support services for men/women suffering from AIDS/ARC, extending help to friends, lovers and family.

For many the open house was an opportunity to meet and talk with Bob Sorenson, Executive Director of ARIS. The project is not new to Sorenson who has been working with AIDS since 1985, in a board member, and administrative capacity.

He is continuing in a background which includes working with non profit organizations and human service groups.

The opening was made possible by the persistence of BAYMEC, (Bay Area Municipal Elections Committee), funding for the ARIS office was a direct result of lobbying the Santa Clara County Board of Supervisors who voted an expenditure of $560,000 back in February for AIDS Support Services.

Sorenson explains, "That expenditure provided for the suite of offices and conference rooms that are needed for counseling, peer counseling, education, and basically take care of most needs."

That group comprised of over 30 people, requires much more room as they split into several groups.

When asked what direction ARIS might take in the future, Sorenson replied, "The County Health Department is receiving 20 new cases of AIDS/ARC a month."

"That means for ARIS, we have to try to keep our emotional support volunteer pool as high as people who might move or have to leave ARIS for personal reasons."

"We need to continuously refill the volunteer ranks."
**S.F. big bash at Hyatt for No on 64**

Most states will prosecute AIDS-related discrimination

*The San Francisco Daily News, October 17, 1986*

Pictured left to right: Ken Yenger, local campaign manager; Helen Miramontes, president of California Nurses Association; and Rick Gordon, Parent Corps No. 64 activist.

![Photo by Ted Sahl](image-url)

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**Breaking the Silence**

**Employment**

The Watershed

The Watershed is a 100% Aids People

News Report

No Area People

Our Paper needs advertising sales people and open

Employment opportunity complaints or have declared

Most states will prosecute

laws. A few laws protect only public

AIDS-related discrimination

See front page of this issue for full

that more states will

and open positions: Apply by 5 p.m. on

laws, which forbid discrimination on the basis of physical handicap.

under the laws which forbid discrimination on the basis of physical handicap.

though they are willing to accept AIDS-related discrimination

laws. For more information:

authorized to continue the

employers to continue the

employment of AIDS victims

that it has adopted this interpretation of handicap law permits dis-

itself to AIDS.

The Georgia Department of Human Resources reports that it "ad-

laws, which prohibit dis-

and it is

with other people --- AIDS, IRC or HIV. A remuneration package was offered to NAACP Executive Director, Joan C. Evans.

"NGRA will continue to

Justice Department's

and its findings will be considered.

plaintiff before March 1.

Mike Moore, director of NAACP AIDS Civil Rights Project. Those interested in pursuing this area should contact Mike Moore, director of NAACP AIDS Civil Rights Project.

On the basis of physical handicap

The survey indicates that current laws which have not yet made a determination are

that it has adopted this interpretation of handicap law permits dis-

NGRA survey also reveals that, while 30 years ago and the District of Columbia have not

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<thead>
<tr>
<th>Date</th>
<th>Event Details</th>
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<tr>
<td>17 Wednesday</td>
<td>VISIONS: Happy Hour 5-7 with Gay Games II Video Kickoff.</td>
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<tr>
<td>18 Thursday</td>
<td>VISIONS: Happy Hour 5-7 with Gay Games II video.</td>
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<td>19 Friday</td>
<td>RYDERS: No on 64 Casino Night Fundraiser.</td>
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<td>20 Saturday</td>
<td>LANDING: ARIS Auction preview Fundraiser.</td>
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<td>21 Sunday</td>
<td>SILVER FOX: 2 for 1, 3 to 5 pm. LANDING/GARIS Auction Fundraiser/noon.</td>
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<td>22 Monday</td>
<td>TD'S: Monday Night Football.</td>
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<td>23 Tuesday</td>
<td>VISIONS: Happy Hour 5-7 with Gay Games II video.</td>
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<td>24 Wednesday</td>
<td>SAVOY: South Bay 8 Ball Leagna open player meeting at 7.</td>
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<td>25 Thursday</td>
<td>VISIONS: Happy Hour 5-7 with Gay Games II video.</td>
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<td>26 Friday</td>
<td>VISIONS: Happy Hour with Gay Games II video.</td>
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<td>27 Saturday</td>
<td>BLUE LAGOON: Midnight Ref. De Fundraiser for Santa Cruz No. on 64 and Santa Cruz AIDS Foundation.</td>
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<td>28 Sunday</td>
<td>VISIONS: Tea Dance 2 pm.</td>
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<td>29 Monday</td>
<td>SILVER FOX: 2 for 1, 3 to 5 pm.</td>
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<tr>
<td>30 Tuesday</td>
<td>IN TOUCH: Santa Cruz No. 64/LaRosahe Fundraiser Auction 5 pm.</td>
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<td>2 Thursday</td>
<td>PACIFIC HARBOR TRAVEL: Basic training classes 8:30 am M-W-F.</td>
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<td>3 Friday</td>
<td>SILVER FOX: 2 for 1, 3 to 5 pm.</td>
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