

EDITORIAL

## It's Up To O'Neill

by JOHN F. HENNING  
Executive Secretary-Treasurer  
California Labor Federation, AFL-CIO

The media prophets of the Right, as with George Will of Newsweek, are claiming all kinds of mandates for Ronald Reagan. Above all, they want a boisterous foreign policy for a trembling world and unleashed, primitive capitalism at home.

They can't wait. They're already dancing on the presumed graves of American liberalism, union labor and the Democratic Party.

Liberalism and union labor are inevitable in an industrial society and can't be wished away by hacks of the corporate media.

However, in the backwash of the presidential election the Democratic future is something else. The ideological conglomerate that we call the party of Jefferson is facing disruption and possible secession.

Despite media wisdom, the threat is not from a disenchanted Middle America. Every four years the middle masses vote in pendulum fashion without regard to party. Depending on the economy they vote the passing loyalty of the check book.

The present danger comes from Plantation Democrats in the House of Representatives who would sunder the party in a manner unknown since the Civil War.

Franklin Roosevelt won the Old South through four presidential elections despite his alliance with liberals, labor and minorities above and beyond the Mason-Dixon Line. However, in 1938 Dixiecrat southerners deserted him on the

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## Major Victory

# L.A. OKs Negotiations on Comparable Worth

The Los Angeles City Council this week agreed to begin labor negotiations on the issue of comparable worth. The comparable worth concept of wages holds that a woman should be paid as much as a man if the two jobs, though different, are found to be equally demanding and have similar degrees of qualification and responsibility.

Recognition of comparable worth has been a major objective of the California Labor Federation and local AFL-CIO councils throughout the State for many years.

The council, on an 8 to 2 vote, decided to begin negotiations with the American Federation of State, County and Municipal Employees over comparable worth compensation.

AFSCME represents the city's nearly 5,000 clerical and library workers. Women hold over 70% of those jobs and, in general, are paid

less than men holding male-dominated positions, according to city officials.

Joy Picus, the council member who has most vigorously advocated comparable worth, said the council has given its negotiators "specific guidelines" to use in talks with unions on methods to begin narrowing the gaps in salaries between male dominated and female dominated jobs.

Comparable worth has been the subject of several lawsuits around the nation, including one filed last month in Sacramento by the California State Employees Association, Service Employees International, against the State of California.

Assistant L.A. City Attorney Christine Patterson reports that the union which represents city clerical and library workers filed a complaint over a year ago with the federal Equal Employment Opportunity Commission, contending

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### REAGANOMICS

About 1,000 employees of Synertex, Inc., in Santa Clara and Santa Cruz got layoff notices this week as the parent company, Honeywell, Inc., announced plans to sell off its unprofitable semi-conductor subsidiary.

Most of the 200 workers remaining in Silicon Valley will be laid off over the next few months or transferred elsewhere by Honeywell, the company, said.

## Judge Sustains ALRB's Action Against Counsel

The State Agricultural Labor Relations Board this week has been sustained in court in its suit against the agency's general counsel, David Stirling, for providing secret ALRB files to a corporate farm employer involved in court actions

against the board and against the United Farm Workers union.

Presiding Judge John Sapunor of the Sacramento Superior Court ruled this week to block the general counsel from releasing documents to Bruce Church, Inc., Salinas Valley lettuce grower.

The documents in question reportedly contain the names of farm workers and Church corporation employees who have assisted the ALRB in legal actions.

Cathy Christian, an ALRB attorney, said the "files relate to a bargaining case currently before the Fifth District Court of Appeal." She said the case "was only one of many" involving the Church corporation.

The ALRB's suit against Stirling asked the court to prevent the counsel from releasing "any non-public, confidential or privileged documents" without board approval.

### Vote on Restaurant Settlement

As this issue of California AFL-CIO News goes to press, members of Hotel Employees & Restaurant Employees Local 2, San Francisco, are voting on ratification of an agreement negotiated this week with the members of the Golden Gate Restaurant Association.

Local 2 members have been on strike against GGRA members for 97 days. President Charles Lamb has recommended ratification of the proposed contract.

On Wednesday, members of the employers' organization voted to accept the agreement by a 90% tally.

# Building Trades Attack AGC Non-Union List

AFL-CIO building and construction trades union representatives see a plan of the California chapter, Associated General Contractors, to help provide non-union workers for member companies without union contracts as a "union busting" tactic by the employers' organization.

Jerry P. Cremins, president of

the State Building & Construction Trades Council and a California AFL-CIO vice president, this week said the proposed new "service" of the AGC is "clearly another attempt by anti-union employers to break unions by helping non-union contractors find workers who are willing to accept low wages and bad working conditions."

"Not only does this hurt union workers, but it also hurts fair-minded AGC members who must compete with companies that hire cheap labor," Cremins said.

A few AGC chapters around the country, including one in San Diego, have already started listing names of workers available for

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# Kirkland Raps the Regan Tax Proposals

In the present dispute over the U.S. Treasury Department's "Tax simplification" proposals, AFL-CIO President Lane Kirkland has issued the following analysis of the program as it was submitted by Secretary of the Treasury Donald Regan:

1) It would do nothing to reduce the destructive federal deficit because the tax increases and decreases balance out.

2) In the reshuffle of tax allocations many workers would be paying more in taxes even though tax rates would be reduced and personal exemptions raised.

3) Workers will suffer from the taxation of important "fringe benefits" now provided by employers.

4) In addition to the taxing of health insurance benefits above minimal levels, as advocated by President Reagan last year, the Treasury proposal calls for taxing

workers on the value of employer-provided life insurance, education benefits and group legal services.

5) Low income persons would be taxed for the first time on their unemployment benefits and injured workers would be required to pay taxes on workers' compensation.

6) Persons itemizing deductions would be denied the right to deduct state and local taxes from taxable income; most charitable contributions and union dues would not be deductible.

7) Single parent households and families where both parents are employed would no longer receive a tax credit for child care expenses.

8) Small contributors to political campaigns or political funds such as COPE would no longer be eligible for a tax credit.

9) On the business side of the proposals, the corporate tax rate

would be dropped but many loophole closings would result in higher total tax payments by the corporate sector.

Rudy Oswald, AFL-CIO Research Director said that the Treasury report did tilt—although not very strongly—against a value-added tax or some other form of a national sales tax.

Oswald added that the Treasury proposal also takes steps in what the AFL-CIO considers the right direction by amending the depreciation and investment credits for business enacted in 1981.

He said this would transfer more than 30 billion dollars in taxes from individuals to corporate income taxes.

Oswald also pointed out the Regan proposals would bring about sharp cuts in such vital federal services as veterans' programs, student aid and Medicare.

## Brown and Roberti Again Will Lead Legislature

Members of the State Legislature elected in November and hold-over State Senators met at the Capitol in Sacramento to organize and open the new two-year session.

Assembly Speaker Willie L. Brown, Jr. (D-S.F.) was unanimously re-elected Speaker. The motion to make it unanimous was

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WILLIE L. BROWN, JR.  
Speaker of Assembly



DAVID A. ROBERTI  
Leads State Senate



# Anti-Apartheid Rally in L.A.

"The AFL-CIO is committed to do whatever is necessary to resolve this brutal treatment. This is something we cannot condone."

With this pledge, William R. Robertson, executive officer of the Los Angeles Federation of Labor, this week keynoted a demonstration in Beverly Hills, opposing South African apartheid policies of repression of that nation's Blacks.

The demonstration took place Tuesday in front of the South African general counsel's office.

Robertson, Los Angeles City Councilman Robert Farrell and nearly 200 demonstrators, most from a broad variety of Los Angeles area labor groups, protested the jailing of 13 South African labor leaders after a million South African industrial workers went on strike last month in protest against the government's apartheid policies.

The Los Angeles County board



**BILL ROBERTSON**  
Leader in L.A.

of supervisors also went on record opposing apartheid.

The AFL-CIO led demonstration

was one of several across the nation urged by Lane Kirkland, national AFL-CIO president.

"I'm Jewish. We've felt oppression for centuries," said Sylvia Guretzky, 76, a volunteer with the Jewish Labor Committee. "We feel if other people are oppressed we should see that justice is done."

Gloria Marigny, secretary-treasurer of Service Employees Local 399, declared at the demonstration, "I thought those days were gone. I'm going to stick with this fight until it's over."

Farrell expressed his outrage "at the immoral conditions that exist under the evil apartheid system in South Africa, whose latest expression is the arrest of 13 labor leaders, and a mounting toll of deaths among those seeking to live in an open and free society."



**SOUTH AFRICAN** apartheid policies of Black repression brought a strong demonstration of AFL-CIO trade unionists in opposition before the South African consulate in Beverly Hills this week. Picketing on the left is George Hardy, retired Service Employees International president.

# \$10,000 Labor Internship is Available at UCLA

The University of California, Los Angeles, Institute of Industrial Relations is offering a \$10,000 internship to a southern California trade union member for a three-month period in 1985.

The internship has been endowed as a memorial to Lucy and Harry Lang.

Lucy Lang was a trade union associate of Sam Gompers. Harry Lang, her husband, was a reporter for many years for the Jewish Daily Forward, a Yiddish language labor paper. Both of the Langs were active in the labor affairs of Los Angeles after moving to California from New York.

The internship offers a union member an opportunity to undertake or complete a union-related research project while attending relevant classes and seminars with the approval of UCLA instructors.

Obtaining a leave of absence from the intern's union and/or place of employment during the three months is mandatory for the individual who is chosen. The time frame will be determined by the successful candidate and the selection committee, which will be comprised by Institute faculty and a member of the Lang family.

The deadline for filing applications is Friday, March 1, 1985. Applicants are invited to submit applications to:

The Lucy and Harry Lang Memorial Internship Program, Center for Labor Research & Education, UCLA Institute of Industrial Relations, 9244 Bunche Hall, Los Angeles 90024. For further information and application forms, those interested should call Geraldine Leshin at (213) 825-8269.

# San Francisco Labor Studies Program Open

The San Francisco Community College District's Labor Studies program is now accepting enrollments for Spring classes in labor relations, which start January 14. Classes are open to all and offered for college credit.

Because of new state-imposed tuition changes, Sue Cobble, program coordinator, says the Labor Studies program is asking that unions consider reimbursing tuition fees for their members or donating to a general emergency tuition fund. Fees are \$5 per unit up to five units and \$50 for six units or more.

Cobble said that classes offer union members information, skills and knowledge to build and strengthen their unions. They are taught by instructors drawn from the ranks of organized labor. Classes, she declared, emphasize practical, applied knowledge useful in day-to-day demands of labor leadership.

In addition to such essentials as collective bargaining, workplace safety and health, labor law, labor and politics, grievance handling and arbitration, a number of special short-term Saturday classes have been added for the Spring.

On January 12 and 19 a seminar on "Handling Discharge and Discipline Classes" will be offered, followed by a steward training course for Spanish speaking workers on February 9 and 16. In March, a three weeks one-unit series will fo-

cus on "Strike Strategy and Tactics."

The Labor Studies program was developed by the district with the assistance of a number of San Francisco union leaders. It is guided in its development by a General Advisory Committee representing a broad cross-section of the community's unions and councils. This committee consists of 34 representatives of labor organizations.

Those wishing to register or to obtain further information should call or write:

Labor Studies Program, S.F. Community College District, 33 Gough Street, San Francisco 94103. The telephone number is (415) 239-3090.

# Cannata Reports Mission Foods Strike Progress

According to Tony Cannata, secretary-treasurer of the Contra Costa County Central Labor Council, the strike of Hotel Employees & Restaurant Employees Local 28 members against the Mission Foods tortilla factory continues but negotiations are in progress.

Mission Foods workers walked off the job July 5 rather than accept a 30% wage cut and drastic reductions in medical and vacation benefits.

The Contra Costa council has been assisting the strikers financially and with personnel throughout their long dispute with the Mexican food and farm equipment conglomerate which owns the tortilla factory in Richmond.

# Corporations Pay Less in Federal Taxes

The staff of the Joint Committee on Taxation in the U.S. Congress last week revealed that American corporations paid an average tax rate of 16.7% of their U.S. income in 1983, about the same rate paid by a typical American family with a \$45,000 a year income.

Further, the corporate share of the U.S. tax burden continues to drop, they found. In 1983, corporate income taxes produced 6.2% of the federal government revenues. As recently as 1952 the comparative figure was 32.1%. It was 8% in 1982 and 10.2% in 1981.

Comparatively, the individual income taxpayer's share in 1952 was 42.1%, rising to 47.7% in 1981, to 48.2% in 1982 and leveling at 48.1% for 1983, the probers found.

The congressional staff study on corporate taxes was released by Representatives Donald Pease (D-Ohio) and Byron Dorgan (D-N.D.), members of the House Ways & Means Committee.

The study found that U.S. corporations, while averaging a tax rate of only 16.7% on domestic earnings, paid foreign taxes of 54.3% on foreign earnings.



## World Labor

The Australian Labor Party was returned to power in the national elections of last Saturday.

Labor Prime Minister Bob Hawke had called for the election mid-way in Labor's three year parliamentary term.

The Labor government's new term will continue until December 1987.

## Publisher's Notice

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**DON'T FLY**

**CONTINENTAL AIRLINES**



# 1985 Bargaining Contracts Affect State's Workers

Major contracts involving 380,000 California union workers are expected to expire, or reopen for wage negotiations during 1985, according to the California Department of Industrial Relations.

In announcing the figures last week, Barry F. Carmody, chief of the Department's Division of Labor Statistics and Research, said, "The 192 collective bargaining agreements—each covering 500 or more California workers—compare with 166 contracts negotiated during 1984."

Over 82% of the workers whose contracts expire or reopen in 1985 are employed in the non-manufacturing sector, he added.

Among the major contracts up for negotiations during the year are:

- The contracts of 76,100 employees in construction—general trades, the majority of whom are represented in agreements to be negotiated in June and July;

- Contracts involving over 25,000 canning and preserving workers, a large number of whom are covered under two Teamsters contracts to be negotiated in July.

These contracts involve the California Processors in northern California and the Frozen Food Employers Association throughout California.

- Over 13,800 workers employed in electrical equipment and supplies. In December a major contract between the carpenters and Hughes Aircraft company expires.

- Contracts involving nearly 38,000 trucking and warehousing employees, the majority of whom are represented in the Master Freight Agreement negotiated in April.

- Contracts involving nearly 25,000 wholesale trade workers. The majority of these contracts are scheduled to be negotiated during June and September. These contracts include the teamsters agreement with the Food Employers Council Warehouse Employers and the Teamsters and the San Francisco Employers Council Master Warehouse Labor Agreement.

- Multiple retail food and liquor store agreements between the United Food and Commercial Workers (Butchers) and the Food

Employers Council in northern and southern California.

- Hotel and restaurant agreements which expire, throughout the year, with a major agreement between the Hotel Employees and Restaurant Employees and the Restaurant Hotel Employers Council of Southern California expiring in March.

- Contracts covering nearly 37,000 employees in the motion picture industry, including the stage employees (IATSE) contract with the motion picture industry in August.

A calendar of upcoming negotiations is available through the Department of Industrial Relations. Requests may be addressed to the California Department of Industrial Relations, Division of Labor Statistics and Research, P.O. Box 603, San Francisco, CA 94101.



**NEARLY 3,000** unionists in Tucson, Ariz., recently rallied support for copper workers who have been on strike against the Phelps Dodge Company since July 1, 1983, as AFL-CIO President Lane Kirkland told the strikers, "You are not alone. The entire trade union movement is with you." Buses brought copper strikers and their families from picket lines in Arizona and Texas. Thirteen unions are involved in the strike.

## State Fed Continues Fight Against Toxic Hazards

The California AFL-CIO was represented at a meeting last week of the Toxics Round Table by Research Director Tom Rankin. The meeting was held to review state and federal legislation and to discuss proposals for future presentation to the U.S. Congress and the State Legislature in 1985.

The round table is made up of labor unions, environmental organizations and community interest groups concerned with the handling and disposal of toxic and hazardous materials, both in the

workplace and in the over-all environment.

It is allied to the National Campaign Against Toxic Hazards, which has been endorsed by the national AFL-CIO and several of its international unions.

Stressed on the agenda of the meeting were efforts to extend and strengthen federal laws for expansion of the Superfund, reform of the Resource Conservation & Recovery Act, and strengthening the Safe Drinking Water Act.

Next meeting of the round table is scheduled for January 16.

In the 1984 session of the Legislature, the California Labor Federation backed several environmental protection measures which were adopted and signed into law by Governor Deukmejian.

The urgency of continuing activity and vigilance in seeking further legislation for environmental protection against hazardous substances was highlighted last week with the revelation that an underground toxic plume from the Stringfellow acid pits in Riverside County has moved into the community of Glen Avon.

This has raised fears that it also is getting closer to a major water basin serving 500,000 residents of

Los Angeles and Riverside Counties, the State Department of Health Services reports.

High levels of cancer-causing trichloroethylene (TCE), as well as low levels of chloroform and chlorobenzene, were found in a new monitoring well near the Pomona Freeway. The contamination is about 5,000 from the acid pits site, where 35 million gallons of hazardous materials were dumped until 1972.

"The levels of TCE are considered above the action level for state drinking water standards," Sue Sher, representative of the Health Services department, declared.

However, she noted no chemical contaminants have been found in wells in Glen Avon, although radioactivity had been found earlier. The source of the radioactivity is unknown.

Sher said it is not known how close the plume may have moved to the Chino water basin, a key water source for communities including Ontario, Rancho Cucamonga, Uplands, Montclair and Fontana, and portions of Pomona, Chino and Riverside.

She said half a dozen other new monitoring wells are being prepared.

### Comparable Worth Task Force Meeting Set on Dec. 14

The State's Comparable Worth Task Force will hold a public business meeting Friday, December 14, in Room 3191 of the State Capitol from 9:30 a.m. to 5:30 p.m. Christine Curtis is chair of the Task Force.

The agenda will open with a presentation by legal counsel on current law relating to comparable worth wages, including marital status discrimination. This will be followed by a presentation on comparable worth activities in other states.

Department of Personnel Administration will explain the State of California's salary setting practices relevant to female-dominated occupations. Presentations will be made by representatives of em-

ployers, workers and the Department of Fair Employment & Housing.

Union representatives are scheduled to discuss salary setting practices in public sector female-dominated jobs.

The balance of the meeting will be occupied with consideration of drafts of reports by staff and Task Force members, in addition to reports on University of California, Department of Public Administration and California State Universities system comparable worth surveys.

#### Printing Trades

U.S. printing trades unions' membership rose from around 150,000 in 1923 to 162,500 in 1929.

### Public Employment Relations Panel Meeting Jan. 3

The State Public Employment Relations Board has invited all persons concerned with changes to its regulations to attend a public hearing in early January.

The session will begin at 10 a.m. Thursday, January 3, 1985, and continue until testimony has been completed. The Board has jurisdiction over all state employees, including public educational workers

from kindergartens through the graduate levels of state colleges and universities.

Hearings will be in Room 103 of the PERB headquarters at 1031 Eighteenth Street, Sacramento. Room 103, accessible to individuals with mobility impairments, is most easily reached by using the west entrance, off 18th Street.

## Technology is Threat to Jobs of Office Workers

"Technological changes... in the white collar field" are the greatest threat to jobs, job security, and decent pay since the 1930's "when production lines forever changed the face of America, moving workers from the farms to the cities." John Kelly, president of the Office and Professional Employees International Union delivered that warning at a recent conference sponsored by the AFL-CIO in New York City.

The newest threatened change, Kelly said, is the ability of companies to put computer terminals into the home, taking us back to the days of "homework" or piecework, and guaranteeing that children, older workers, and particularly women who "provide low skill and high turnover will be exploited as they were in the heyday of cottage industries and child labor."

Kelly noted specifically that this new era which will "dominate our society for years to come" is moving workers from industrial plants to technological jobs at a speed far faster than previously.

He enumerated the threats to workers and to organized labor as follows:

- Technological changes... in the white collar field recently have been much more rapid and dramatic than those in plants.

- Large numbers of clerical workers, their managers and supervisors, are no longer necessary in many industries such as banking, insurance and finance.

- Thousands of workers have been laid off, never to be replaced.

- By de-skilling work, companies can hire part-time workers with no benefits and have them work flexible hours in satellite offices.

- Computers, rather than people, can now supervise work productivity, handle discipline and work standards.

That means there will be less and less full-time work, more and more part-time work, without benefits, without health insurance. It will also be increasingly difficult for unions to reach these workers, Kelly said.

Another serious threat to the future of the American work force is the exporting of jobs to countries that offer cheap labor and tax breaks, he continued.

The changes in working condi-

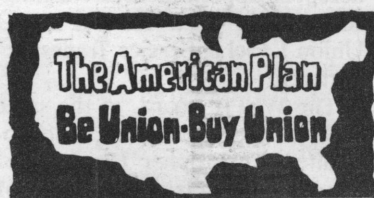
tions offer an enormous challenge to labor, the union chief said. The future of the American labor movement depends upon its ability to organize the vast numbers of white collar workers, whose ranks are rapidly increasing, although the United States has the smallest number of organized white collar workers of any industrialized country in the world.

The American white collar workers who will perform these jobs are the most educated in American history and the most mobile; one in three has college degrees, he said. But they have little knowledge of the labor movement and what it's done for them and their parents, Kelly declared, and that means labor is faced with an enormous challenge.

If labor is to succeed, all of its resources must be used to target industries that hold labor money, employ minority women, have government contracts, and are vulnerable to public opinion, the speaker stressed.

Kelly declared that the labor movement must redefine its priorities, and its financial might to reward friends and punish enemies.

"It's time we set out to organize the unorganized white collar workers. And if we follow the tried and true methods of organizing, we will be successful," he concluded.



LOOK FOR THE UNION LABEL AT CHRISTMASTIME

UNION LABEL AND SERVICE TRADES DEPARTMENT AFL-CIO







**A PROTEST MARCH** from headquarters of Service Employees Local 87 at 240 Golden Gate Ave., San Francisco, progresses to the offices of the telephone company at 140 New Montgomery along Market Street led by Local President Wray Jacobs (center, in light shirt). The marchers were protesting a phone company decision to "contract out" janitorial services instead of using union workers as in past.

—S.F. Chronicle Photo by Gary Fong

EDITORIAL

## It's Up To O'Neill

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domestic issues before House and Senate. They've never returned.

In 1948 the Solid South of presidential elections dissolved when Harry Truman drew the Civil Rights line for all Americans.

There was a temporary revival of loyalties in 1976 when Jimmy Carter of Georgia carried every state of the Old Confederacy except Virginia.

The present crisis took public form this past week when Congressman Charles W. Stenholm of Texas led a southern revolt to displace Tip O'Neill as Speaker of the House. The attempt proved abortive but O'Neill promised more consideration of southern views in the 1985 session.

If the Speaker is serious it could mean the dissolution of the party as a national force. The Conservative Coalition of Congressman Stenholm speaks for the same Dixiecrat element that ended the march of liberalism in the late '30's.

Save for the historic liberal attainments of the Johnson administration in such matters as Medicare, federal aid to education and civil rights, there has been little of labor or liberal note written into positive law in the past twenty years. The Dixiecrats and Republican allies have seen to that.

If Speaker O'Neill is to widen the authority of the hereditary enemies of labor-liberal causes it will be the doom of the Democratic Party. Certainly American labor will not walk in hand with a party compromised by the mind and doctrines of reaction.



**JIM LARSEN**, financial secretary-treasurer and principal organizer of Carpenters Local 586's pre-Thanksgiving food drive for families of strikers against the Louisiana-Pacific wood products plant in Tuolumne County, surveys some of the boxes and bags of food, donated by many unions and rank and file members in northern California. Just before the holiday, members of Local 586 traveled to the Sonora Grange Hall where the food was distributed to 135 families. The strike against L-P in northern California and the Pacific Northwest has been going on over 18 months.

## Building Trades Attack AGC Non-Union List

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non-union jobs. The California chapter's proposed referral list, projected to start next spring, would be the first on a statewide basis and could be the most extensive.

Jim Clark, head of the San Diego District Council of Carpenters, criticized the California AGC plan and the one already in operation in San Diego, declaring, "The so-called referral system of non-union construction workers does a disservice, not a service, to all union workers and to their employers."

A representative of the California AGC acknowledged most construction industry unions in the state have made "significant concessions" to remain competitive

with non-union companies.

However, Cremins charges that no matter how many cuts union workers accept in wages and fringe benefits, "employers will always want more cuts so they can pocket for themselves the money they can keep from their workers."

Richard Munn, executive director of the California contractors' group, acknowledged that "there is no way that the referral system can assure employers of the services of a skilled, readily available, stable work force like the one they get through the unions."

Non-union firms, he explained, must operate in a "real jungle as they scramble to get skilled workers, and most of our members would prefer the skills of highly trained union members."

Union leaders maintain they are already cooperating with management employing union workers to reduce labor costs and they contend the plan to assist non-union companies recruit non-union workers will make future labor-management cooperation much more difficult.

## Brown and Roberti Again Will Lead Legislature

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made by the new Assembly minority leader, Pat Nolan (R-Glendale).

In the State Senate, Senator David Roberti (D-Hollywood) was re-elected unanimously President pro Tempore. The Democrats in caucus chose Senator Barry Keene

(D-Eureka) to succeed Senator John Garamendi (D-Stockton) as majority leader. Senator John Doolittle (R-Citrus Heights) was chosen to fill a minority vacancy on the Senate Rules Committee by the Republican caucus.

In addition to electing officers, the members took their oaths of office and began introduction of bills.

As a result of the recent elections, there were only three new members in the Assembly and two in the State Senate.

Democrats hold large majorities in each house. They control the Assembly 47 to 33 and the Senate 25 to 15.

## Senate Confirms ALRB Member's Reappointment

By a vote of 34 to 0, the State Senate Tuesday confirmed the reappointment of John McCarthy to the State Agricultural Labor Relations Board before recessing until January 7.

McCarthy was reappointed by Governor Deukmejian in February to a new five-year term on the ALRB. Senate confirmation at this time was required for him to continue serving on the board, since his appointment would have ended January 1 and the Senate is not scheduled to meet again until January 7.

## L.A. Union Publication Wins Award

Judges in the International Labor Communications Association's 1984 journalism contest recently presented 111 awards to outstanding labor publications for materials published during 1983.

Among these, *The Los Angeles Fire Fighter*, publication of International Association of Fire Fighters Local 112, won the top honors for local union publications with circulations between 2500 and 7500.

## WLPA Board Names Borunda New Secretary

Jan Borunda recently was named to succeed Marilyn Toro as editor of the *Union Label Bulletin* in Los Angeles and as secretary-treasurer of the Western Labor Press Association. Toro resigned to accept an appointment in Washington, D.C., with the AFL-CIO Union Label & Service Trades Department.

The WLPA board, at the same time it named Borunda, also appointed Christopher Donnelly of *Pipelines*, official publication of Plumbers & Steamfitters Local 38, San Francisco, to a board vacancy created by the death of Thomas Kenny of the *Sacramento Valley Union Labor Bulletin*.

It also named Jack Daniels of *751 Aero Mechanic* in Seattle to replace Elva Moore, who resigned as editor of *Na Pahu Kani* in Honolulu.

## L.A. City Negotiates Comp Worth

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the city's salary tables discriminate against female workers.

Picus said that one reason some other members of the council voted to open negotiations on comparable worth was in hope of avoiding a retroactive court-ordered settlement.

City Administrative Officer Keith Comrie said that one approach might be to pay same salaries to men and women in different jobs if the employees have achieved the same level of education.

## Pilots Join ALPA

Pilots of Henson Airlines, based in Salisbury, Md., and Crown Air, based in Puerto Rico, recently voted to join the Air Line Pilots Association, AFL-CIO. Henson pilots voted 84% for ALPA affiliation; Crown pilots voted 88%.